

Safeguarding and Prevent

LEARNER INFORMATION

Safeguarding

Our priority is to ensure the safety and protection of all our learners taking part in learning. All staff have a duty to safeguard learners, to be alert to signs of abuse and to take action where abuse is reported. On Course South West is committed to promoting equality, diversity and an inclusive and supportive environment for its learners and affirms the rights of individuals to be treated fairly and with respect.

Prevent

Prevent is the Government's strategy to discourage and prevent people from becoming involved in violent extremism or supporting terrorism, in all its forms. The Prevent duty requires educational establishments like us to model British values in their practice and to use opportunities to explore British values and to challenge extremism. British values include: democracy, the rule of law, individual liberty and mutual respect and tolerance for those with different faiths and beliefs.

Prevent is about safeguarding our learners to keep them both safe and within the law. It is not about preventing learners from having political and religious views (and concerns) but about supporting them to use those concerns or act on them in non-extremist ways.

On Course South West will:

- Ensure all staff will carry an enhanced DBS
- Provide regular and up-to-date training and briefings for staff on safeguarding adults and children
- Ensure safeguarding policies and procedures are widely available to learners, staff and providers
- Promote a culture of value and respect for all within a supportive learning environment
- Provide opportunities to consult with and involve learners in the development of lifelong learning and its policies
- Provide designated persons at On Course South West to whom staff and learners can take any complaints or concerns

On Course South West Staff are required to:

- Provide sight of a DBS certificate before employment is confirmed
- Show respect for learners and colleagues at all times
- Understand the power and influence of their positions, particularly with more vulnerable learners, and not abuse it
- Undertake relevant training in safeguarding.
- Ensure that all learners are aware of relevant policies and procedures on safeguarding, bullying and equality and provide a safe learning environment.

- Ensure a diverse curriculum that is sensitive to difference. Invite and encourage constructive feedback from learners about standards and styles of behaviour and promote an open and honest culture
- Deal with complaints of abuse, harassment and bullying promptly, sensitively, confidentially and in accordance with Company procedures.
- Ensure that learners are fully inducted

Learners are expected to:

- Promote a supportive and positive learning environment by challenging and reporting behaviour that appears to be causing distress to others.
- Support an open, safe and constructive learning environment in which diversity is valued
- Respect other people's rights to safety
- Not hurt or abuse or threaten to hurt or abuse others

All learners have the right to be protected from abuse or harm and to learn in a safe and healthy environment.

Anyone who sees or hears of a potentially abusive situation involving an adult or child must report it immediately to either their Tutor, or the Designated Officer. If you suspect that someone is being abused or if someone reports abuse to you:

DO

Take it seriously and listen calmly

Make sure the person is safe

Ensure your own safety

Establish what the person wishes to do

Protect any evidence as necessary

Explain that you must report it

Call an ambulance if urgent medical help is needed

Call the police if anyone is at further risk or if the alleged offender may escape arrest

DON'T

Ignore it

Put yourself or others at risk

Make judgements or apportion blame

Ask for more than the basic details

Promise to keep a secret

Discuss the situation with anyone other than your Tutor, or the Safeguarding Designated Person

Confront or question the alleged perpetrator of the abuse

The Designated Persons for Safeguarding and Prevent for On Course South West are:

The Curriculum Manager, Sarah Pink and the Curriculum Lead, Lisa Grant

safeguarding@oncoursesouthwest.co.uk

Alternatively email gateway@plymouth.gov.uk or call 01752 346984

www.plymouth.gov.uk/reportabuse or phone 01752 668000. There is also an advice line: 01752 304401, this takes you to an answerphone which is monitored twice a day and they will call you back.